

**SCHULICH SCHOOL OF MEDICINE & DENTISTRY**  
**Probationary (Tenure-Track) Assistant Professor**  
**Department Medicine**  
**Health Professions Education**

The Department of Medicine, within the Schulich School of Medicine & Dentistry at Western University, invites applications for a full-time probationary (tenure track) faculty position at the rank of Assistant or Associate in the field of Educational Assessment. The rank and salary will be commensurate with the successful applicant's qualifications and experience. The successful candidate will hold a cross-appointment in the Faculty of Education, Western University.

The successful candidate will hold a PhD or equivalent degree with advanced training in measurement and psychometrics or related areas, and will have a proven ability to think creatively to explore complex assessment issues in a range of clinical training settings. Therefore, experience in conducting research in naturalistic environments such as workplace based learning and big data (clinical and/or educational) will be considered an asset.

Applicants are expected to have an established track-record of scholarly work in educational assessment of medical trainees at any level of training. The successful candidate will have strong expertise in research design and data analysis, including advanced psychometric methodologies. Some understanding of qualitative methodologies is considered an asset. The successful candidate will demonstrate an aptitude for teaching and research with documented strong teaching and research abilities and a record of scholarly publication and attainment of peer-reviewed research grants. The candidate will mentor and supervise graduate students working in their area of expertise from The Centre for Education Research & Innovation (CERI)'s joint Master of Health Professional Education (MHPE) program, the Department of Medicine, and the Faculty of Education. The successful candidate will be expected to conduct their research in collaboration with research colleagues at the Centre for Education Research & Innovation (CERI), clinical educators in the Department of Medicine, educational leaders in the Schulich School of Medicine & Dentistry and research colleagues from the Faculty of Education. The candidate will be based at the Schulich School of Medicine and Dentistry Centre for Education Research & Innovation.

The Schulich School of Medicine & Dentistry's Centre for Education Research & Innovation is dedicated to fostering the discovery and application of knowledge obtained through high-calibre, programmatic research in Health Professional Education. Its vision is to build a community of education scientists and clinical collaborators across the clinical departments at Schulich, in order to advance educational and clinical practice through rigorous research inquiry.

General information about the Department of Medicine can be found at:

<https://www.schulich.uwo.ca/deptmedicine>

Information about the Schulich School of Medicine & Dentistry can be found at:

<http://www.schulich.uwo.ca/>

Information about the Centre for Education Research and Innovation can be found at:

<https://www.schulich.uwo.ca/ceri/>

Western is one of Canada's leading research-intensive universities, and the Schulich School of Medicine & Dentistry has a long history of excellence in basic biomedical, applied and clinical research. Western has

a full range of academic and professional programs for over 37,000 undergraduate and graduate students. The university campus is in London, with a metropolitan census of approximately 530,000, located midway between Toronto and Detroit. London boasts an international airport, galleries, theatre, music and sporting events and is located close to several lakes and facilities for outdoor activities ([www.goodmovelondon.ca](http://www.goodmovelondon.ca)). Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families to the university and city.

Please send the following: 1) a detailed Curriculum Vitae, 2) a brief cover letter describing research accomplishments and future plans, as well as teaching and/or graduate student supervisory experience, 3) copies of 2 representative publications, 4) the names of three referees, and 5) the completed Application for Full-Time Faculty Position Form <https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf> to:

Dr. Chris Watling  
Director, Centre for Education Research and Innovation  
Medical Sciences Building, Suite 100  
Schulich School of Medicine & Dentistry  
Western University  
London, Ontario, Canada N6G 2V4  
[Chris.watling@schulich.uwo.ca](mailto:Chris.watling@schulich.uwo.ca)

Review of applications will begin after **September 11, 2020** and applications will continue to be accepted until the position is filled. The expected start date will be October 1, 2020, or as negotiated with the successful applicant.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Anna Blonski at [ablonsk2@uwo.ca](mailto:ablonsk2@uwo.ca) 519-661-2111 ext. 89044.*

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